

## February 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						<b>1</b> 9:00 am – Special Civil Service Commission Meeting (Police Officer Physical Agility Test) @ St. Paul's Lutheran Church
<b>2</b>	<b>3</b> 6:15 pm Technology Comm 7:00 pm City Council	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>9</b>	<b>10</b> 6:15 pm Electric Committee BOPA 7:00 pm Water/Sewer Comm 7:30 pm Muni Prop/ED Comm	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>16</b>	<b>17</b> 6:00 pm Tree Commission 7:00 pm City Council	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>
<b>23</b>	<b>24</b> 6:30 pm Finance & Budget 7:30 pm Safety & Human Resources Comm. Mtg. w/Townships	<b>25</b> 4:30 pm Civil Service	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>

## March 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>1</b>	<b>2</b> 6:15 pm Technology Comm 7:00 pm City Council	<b>3</b>	<b>4</b> 6:30 pm Park & Rec Board	<b>5</b>	<b>6</b>	<b>7</b>
<b>8</b>	<b>9</b> 6:15 pm Electric Committee BOPA 7:00 pm Water/Sewer Committee 7:30 pm Muni Prop/ED Committee	<b>10</b> 4:30 pm Board of Zoning 5:00 pm Planning Commission	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>15</b>	<b>16</b> 6:00 pm Tree Commission 6:00 pm Parks & Rec Comm. 7:00 pm City Council	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
<b>22</b>	<b>23</b> 6:30 pm Finance & Budget 7:30 pm Safety & Human Resources Comm. Mtg.	<b>24</b> 4:30 pm Civil Service	<b>25</b> 6:30 pm Park & Rec Board	<b>26</b>	<b>27</b>	<b>28</b>
<b>29</b>	<b>30</b>	<b>31</b>				

*City of Napoleon, Ohio*

**SPECIAL JOINT MEETING**  
of the  
**SAFETY AND HUMAN RESOURCES COMMITTEE**  
with  
**FREEDOM, NAPOLEON & HARRISON TOWNSHIPS**  
**HENRY COUNTY SOUTH JOINT AMBULANCE DISTRICT**  
**AND THE VILLAGE OF FLORIDA**

Monday, February 24, 2020 at 7:30 pm  
**SPECIAL MEETING AGENDA**

LOCATION: Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

- 1) **Approval of Minutes: January 27, 2020** (In the absence of any objections or corrections, the Minutes shall stand approved)
- 2) **Review of EMS Costs and Revenues**
- 3) **Any other matters currently assigned to the Committee**
- 4) **Adjournment.**



Roxanne Dietrich

Executive Assistant to Appointing Authority/Clerk of Council



## Alternative Plan

recovers. Swanton bills out \$30,000 and recovers about \$4,000 per year. Chief O'Brien also checked with Ridgeville and they collect around \$20,000 a year. The only reason we brought up vehicle crash fees was it was a way to enhance the revenue side to keep supporting the organization so they can continue doing what they are doing and be able to function at a higher level. We do not recommend implementing this crash fee if Council is willing to implement the alternate solution. We had the SAFER Grant as an option to hire more firefighters using a federal grant. The first two years the City would pay 25% of the total cost. In the third year the City would pay 35% and in year four the City would pay 100%. How do you sustain adding on that many firefighters without the funding to do it when we are struggling to keep funding levels where they need to be in the General Fund? The SAFER Grant would be a short term solution to hire more firefighters, but the sustainability is not there because we do not have the operating funds to be able to sustain it without decreasing the amount that goes into the Capital Fund every year. The amount that goes into the Capital Fund would be drastically reduced every year to go with the SAFER Grant as a solution. With these concerns, we feel there is a different solution that can solve four problems with one action. Those problems are:

- (1) Addressing the staffing levels at the Fire Department
- (2) Adding a sixth dispatcher at the Police Department. This has been talked about in the past and I think everyone understands what the issue and dilemma is at the Police Department dispatch center
- (3) The solution does involve a reciprocity tax. An income tax split that would generate more funding for the capital funds that I would recommend goes strictly towards road repaving
- (4) Anything leftover on the operating side could go back in the operating balance to help with some of the issues we have now with our operating reserve not being as much as it used to be.

We propose using the reciprocity tax credit as a solution for funding.

Another concern other than call volume, is the overlapping calls. With the call volume increasing you have more overlapping calls which means we do not have a chance to get an additional crew out to service if they are already tied up on another call. From 2016 to present overlapping calls have went up by 100 calls or more every year. In 2019 there were 450 overlapping calls. We are also seeing an increase in the age of the population here. There is also an increase in the daytime population with more business activity and more people driving into the city. We do not have the stats to back that up, but businesses are expanding and growing and new businesses are being built. There is an increase in construction for residential housing and also on the commercial and industrial side as well.

Regarding the patient/age breakdown, since 2015 to present we have seen an increase in the age of patients. This is a good statistical point to make as the age of our population does equate to a higher run volume. Chief O'Brien added the numbers are prior to the new senior housing units being built.

Mazur said next we want to address the police dispatch staffing levels.

In 2014 the sixth dispatcher position was eliminated. At the time I think it was due to a budgetary measure that was taken. Comadoll noted it was a secretary. Mazur said there was some position shifting going on. One position shifted to another location and the sixth dispatcher was eliminated and has not been filled since. Chief Mack took over from there. One of the first and foremost things involving dispatchers is, if Chief O'Brien is seeing an increase, that has a direct impact on my dispatch center as they are the first point of contact.

Increases are directly reflected in the staffing and workload inside my dispatch center. Between 2001 and 2006 there was a 30% increase, that's roughly about

3,000 calls. That is when the sixth dispatcher was added in 2006. In 2012, the audit came around and there was talk about the outcome of the dispatch center. From 2008 to 2012 we hired two dispatchers. From 2008 to current, I have hired 14 dispatchers. With the scheduling I'm now dealing with, it's giving me about 20 months to an employee. In 2012 we went from around an average of five years' total experience to today I'm into the months. Human Resources looked into it and we are now at a 20-month turnaround on dispatchers. Direct consequences to my department from the loss of that sixth dispatcher are overtime, multiple 12-hour shifts, schedule uncertainty because we have to flex people in and out of day and night shift, extended work hours, regular shortened days off and canceled time off. In 2019 we lost a dispatcher late in the year and we canceled approximately eight days that were approved. We are seeing burnout, less job satisfaction and overall wellness inside the dispatch center. Overtime. With six dispatchers we had zero overtime. Since 2014 we have five dispatchers there is 120 hours of overtime before I approve a single day off. With five dispatchers there are 120 hours a year of overtime built into the schedule. We have been hiring so many that we dropped from five to four, for a full year with four dispatchers that number goes to 960 hours before a single day off is approved. That is extremely challenging from many levels. First for me is employee burnout. About the time of the audit, we had to negotiate with patrol because they were not able to sit dispatch. It was a classification issue. We came together with command and were able to come up with officers who could sit dispatch on a voluntary basis. Dispatchers would have first and foremost priority over the officers, but we would try to help on that canceled day off. Now it's down to two officers. Last year the two officers covered 166 hours in dispatch trying to help the employees out. That is some of the unanticipated effects of the 2012 audit. Mazur said we are also seeing the turnover rate high in the firefighter/paramedic position as well. Lambert, from the Human Resources level, gave the impact on employees with workload issues. Job satisfaction is something that happens when you feel you have job stability, career growth and a comfortable work/life balance, overtime is inevitable in safety services but when you get excessive overtime that turns into employee burnout by cutting into the employee's work/life balance. The American Psychology Association study says burned out employees are 2.6 times as likely to be actively seeking a different job. That does not help with retention issues. I feel a more adequately staffed Fire Department and Dispatch Center would likely result in higher employee job retention, employee satisfaction and hopefully boost department morale. Mires asked so there is an increase in forced overtime? Some people like the extra money and maybe work an extra five or ten hours, but you are saying there's an increase on the forced overtime? Chief Mack replied absolutely. Some would say it's voluntary signups but it really is not, someone is coming in on their day off it's not because they want the time and a half, it's because they are trying to help each other out.

### **Proposed Solution**

We are proposing to eliminate 50% of the reciprocity income tax credit offered to the residents that live in the city limits but work in another jurisdiction that collects income tax from them. To define a reciprocity income tax credit, if you live in one city but work in another, you get credit from the city you live in for the tax is withheld from the city which you work. In other words, if you live in Napoleon and you work in Bowling Green who has a 2% income tax, then you don't pay any income tax to the City of Napoleon but you still get the service. If you live in Napoleon and work in Deshler who has a 1% income tax that resident would pay .5% income tax to Napoleon. Napoleon's income tax is 1.5%, a lot of places already have 1.5% income tax or higher. Some smaller villages have a 1%

income tax, there are not that many and those communities don't have that many jobs. For the most part we are not collecting and I don't know if you have any data on anybody that is paying reciprocity tax but it's not much comparatively. Right now the City of Napoleon offers a 100% reciprocity income tax credit, meaning people don't have to pay income tax to the City of Napoleon. Baer asked how long that has been in existence? Mazur responded *we don't know*. You mean the 100%? My guess is it's one of those things that has always been *that way*. We would propose to do the following with the funds that would be generated from the reciprocity income tax credit:

(1) Hire a firefighter on the B shift. Right now we have three full timers on both Shift A and Shift C with two full-timers on the B shift.

(2) We will still keep the part-timers intact (the SAFER Grant would be a good solution but we think it would erode away at the volunteer structure we have now). We would have a part-timer around the clock. Right now we only have one on the day shift. Comadoll asked if we have enough people to do that? Chief O'Brien replied I think it will help if we offer a 24-hour shift. We have some local part-timers on the department that work during the day. So this would give them the ability to sign up for some shifts at night. I think we will be able to have enough. We will have to have a few more part-timers, the hours per year are capped at 1500.

(3) We would add one full time dispatcher.

With the income tax split the way it is now at 62%/38%, there would be an additional amount of \$150,000/year that I would propose to go directly into road resurfacing. Any additional funds we would use to lessen the gap for projected revenues in the proposed operating budget for each year. Hopefully at some point we can build that reserve balance back up to a healthy level. Comadoll asked do we have some kind of idea how much money this will generate? Mazur answered essentially it will generate approximately \$400,000 per year with \$150,000 on the capital side. Every year the cost of one full-time firefighter and having a part-timer around the clock, and a dispatcher will go up. Obviously they will hire in at a lower rate and then will step in. The total cost in the fourth year would be approximately \$210,000 and the remaining balance would be around \$32,000 to go into the operating balance. That first year the General Fund operating will be more and as the years go on and as we retain people longer that number will go down as the cost for firefighters and dispatchers will go up with their step increases. These are our best estimates in line with our rates now. There would be about 2,600 people that would be affected, using the latest numbers from 2017. Mires said using the \$400,000 estimate and 2,600 people what does that average per person, I can figure that out. The average per person would be \$153/year. Comadoll noted that is cheap for the services people are getting. Mazur said in order to implement it, there is an ordinance to be amended that will take an act of Council to amend the 100% to 50%. Harmon noted there are two other ordinances that have to do with staffing maximums that would need modified. Mazur said it's an act of Council is all it needs. To do an analysis you have to look at all your alternatives. There's the do nothing alternative. I'm going to say this twice to get it to settle in, the two positions with the highest turnover rate in the City are dispatcher and firefighter. Those are the two positions in the City with the highest turnover rate. Those are essential critical safety service positions and have the highest turnover rate. In the last five years, Chief O'Brien has had to replace sixteen people. From 2012-2020 Chief Mack had to replace fourteen dispatchers. You look at the MSWII position, that is the guy throwing garbage. Since 2015 we've had to replace five. That does not count the one we had to get rid of after a week or the one who quit after a week,

that doesn't matter we legitimately had to replace five. That should be the highest turnover not a dispatcher or a firefighter. From my prospective, I do not see the run volume going down, I see the run numbers going up with the increase in growth. Another option is restructuring the reciprocity in another way. I do not want to keep coming back to this. A 50% reciprocity is in par with a lot of other communities and solves a lot of problems with one action. Plus, it would help with road resurfacing and build up and balance our operating reserve that was depleted in 2018. The last thing looked at, was going to the voters. From my prospective there are people here that are getting the service and not paying for it. You are asking people who are already paying to pay more while there's a certain section of people not paying anything. In conclusion, 50% reciprocity income tax credit could help solve multiple important issues that we are facing with the City of Napoleon. It is long term funding for basic essential services that we provide and it affects a smaller percentage of people. Comadoll stated he is in favor of doing this. When I looked at this a few months back and realized how much money we do not get from the citizens in Napoleon that are getting the service and not paying for it. I'm in agreement with us doing something. Mires thanked Chief Mack and Chief O'Brien for putting the packet together and anybody else that worked on it as well, there is a lot of information in there. I agree that we do have a need for the increase in the staffing levels for the Police and Fire Departments. I do not agree with increasing the reciprocity. I would vote against it if it came up for full Council. What the answer is to find the funding I do not know. There has to be another course. I'm not for the reciprocity. Baer asked this does not affect people that currently live and work in Napoleon, it doesn't change their taxes, correct? Mazur said *correct*. Baer continued if we do this that would eliminate the crash fees and also the application for the SAFER Grant. Mazur said *correct*. Baer noted his concern with the SAFER Grant is I would not want to see us end up in the position where we bring people on and then lay them off. I don't think that is the best move. Personally I don't like any tax increases. Especially not without the approval of voters. I'm not a real fan of this but I think something has to be done and I think this might be the best solution. If we do go to the voters, it will not change the fact that people who work outside of the City are still not paying for this additional service. Roads are always an issue, we did put the levy up twice and the citizens turned it down twice, we had no real campaign for it. The bigger issue is staffing for our fire and police dispatch. If fire has more calls, they are going to go through dispatch so that's more work over there. I would support this but with only three reads to let the public have some input. We have to do something, I feel I have to trust you guys on the other side, something has to change. I would support this but only if we go through with three readings to hear any public input. Chief O'Brien noted he has been working to get to this point for a long time. We have been seeing increases in the run volume for years. It's nice to have a united front to find a sustainable solution. The runs are not going to stop. This is all prior to the senior villas being built and other businesses coming in. There continues to be more demand out of the Fire Department. Baer expressed the need, if we do go this route, for the City Manager and Finance Director to let the public know, to let the people affected know and understand why this is being done. Mazur agreed communication and education is a big deal. That was a good point on how many are affected and the cost is roughly \$153/year. Mires stated I work in Napoleon and I'm paying my 1.5%, it not others fault they work out of town. Mazur said the education piece is crucial to bring this to light, to see it has been an ongoing issue. The data is pretty compelling. These are stressful positions. Baer confirmed you are recommending we eliminate the Fire







# City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151

Napoleon, OH 43545

Telephone: (419) 592-4010 Fax: (419) 599-8393

[www.napoleonohio.com](http://www.napoleonohio.com)

## Memorandum

**To:** Mayor and City Council, City Manager, City Law Director, City Finance Director, Department Supervisors, News Media

**From:** Roxanne Dietrich, Executive Assistant to Appointing Authority/Clerk of Council *RD*

**Date:** February 20, 2020

**Subject:** Finance and Budget Committee – Cancellation

Due to lack of agenda items, the **FINANCE AND BUDGET COMMITTEE** meeting scheduled for Monday, February 24, 2020 at 6:30 pm has been *cancelled*.

*City of Napoleon, Ohio*

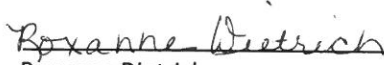
## **CIVIL SERVICE COMMISSION**

### **Meeting Agenda**

**Tuesday, February 25, 2020 at 4:30 pm**

Location: Council Chambers, 255 West Riverview Avenue, Napoleon, OH

1. Call to Order
2. Re-organization of Commission
3. Approval of Minutes – January 28, 2020 and February 1, 2020
4. Certify List for Police Officer (Patrolman Grade)
5. Any Other Matters to Come before the Commission
6. Adjournment

  
\_\_\_\_\_  
Roxanne Dietrich  
Executive Assistant to Appointing Authority/Clerk of Council



# *City of Napoleon, Ohio*

*255 West Riverview Avenue, P.O. Box 151  
Napoleon, OH 43545  
Telephone: (419) 592-4010 Fax: (419) 599-8393  
www.napoleonohio.com*

## *Memorandum*

**To:** Parks and Recreation Board  
**cc:** Mayor and City Council, City Law Director, City Manager, Department Supervisors, News Media  
**From:** Roxanne Dietrich, Executive Assistant to Appointing Authority/Clerk of Council  
**Date:** February 21, 2020  
**Subject:** Parks and Recreation Board – Rescheduled

The regularly scheduled meeting of the **PARKS AND RECREATION BOARD** for Wednesday, February 26, 2020 at 6:30 pm has been rescheduled to Wednesday, March 4, 2020 at 6:30 pm.

## AMP Update for Feb. 14, 2020

American Municipal Power, Inc. <webmaster@amppartners.org>

Fri 2/14/2020 2:23 PM

To: Roxanne Dietrich <rdietrich@napoleonohio.com>

Having trouble viewing this email? [Click here to view web page version](#)



### Second Public Power Certification program webinar scheduled for Feb. 18, registration is still open

*By Jodi Allalen - manager of member events and programs*

The second Public Power Certification program webinar, *Power Supply and Generation Basics*, is scheduled for Feb. 18 at 2 p.m. Members are encouraged to participate and registration for the program remains open.

This free program, **which is available to all elected and appointed officials**, consists of seven, one-hour webinars. It is designed to provide more information about the technical and regulatory aspects of the electric utility industry, as well as about public power. Participants who complete all seven sessions will receive the AMP Public Power Certification and be recognized in AMP publications and at the 2020 AMP Annual Conference. The program will include the following sessions:

- Power Supply and Generation Basics - Feb. 18, 2 p.m.
- Transmission/RTO Basics - March 3, 10 a.m.
- Municipal Finance Basics - March 17, 10 a.m.
- Challenges/Opportunities Confronting the Industry - March 30, 2 p.m.
- Raising Awareness of Public Power - April 14, 10 a.m.
- Overview of AMP Services and Programs - April 28, 10 a.m.

If you would like to register, complete the registration form that is available on the member extranet and return it to me at [jallalen@amppartners.org](mailto:jallalen@amppartners.org). If you have questions, please feel free to contact me via email or at 614.540.0916.

### APPA Legislative Rally quickly approaching

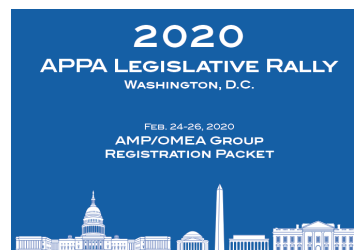
*By Charles Willoughby - director of government affairs*

The 2020 American Public Power Association (APPA) Legislative Rally is quickly approaching, taking place on Feb. 24-26 at the Mayflower Hotel in Washington, D.C.

AMP/OMEA members are strongly encouraged to attend, as you are the best advocates on Capitol Hill to explain how legislation and regulations directly impact communities at the local level. It is critical that our congressional members hear from their public power constituents. Among the key policy issues we will focus on this year are rising transmission costs, the continued effects of sequestration, the recent FERC PJM MOPR Order, climate change legislation and FCC regulation of pole attachments.

Informational packets are being emailed to attendees today, which will include position papers, the latest schedule of meetings and list of attendees, and logistical information.

If you have questions or need assistance, please contact Jolene Thompson at [jthompson@amppartners.org](mailto:jthompson@amppartners.org) or 614.540.0992, Michael Beirne at [mbeirne@amppartners.org](mailto:mbeirne@amppartners.org) or 614.540.0835, or me at [cwilloughby@amppartners.org](mailto:cwilloughby@amppartners.org) or 614.540.1036.



## EV Charging Station Member Case Study - Borough of Lansdale

*By Erin Miller - director of energy policy and sustainability*

The Borough of Lansdale are proponents of zero-emission electric vehicles (EV) and EV charging infrastructure, commonly known as EV supply equipment (EVSE). The availability of funding through the Volkswagen Settlement via [Driving PA Forward](#) was a motivating factor for Lansdale to install, own and operate EVSE within their community.

"With more electric vehicles on our borough roads than ever, our citizens are looking to minimize overall emissions and protect the quality of life in Lansdale," stated Borough Manager John J. Ernst. "These charging stations will serve to incentivize those who have made the investment and encourage more to make the switch to electric vehicles."

Potential sites were evaluated for accessibility to regional rail, power feed and proximity to the downtown business district, retail stores, municipal buildings and restaurants. Ultimately five locations were chosen for five, Level 2 [BTC/EVP 2002-40-P](#), 40 amp, dual port stations.

Lansdale's municipal electric crew brought power to the locations and hired an outside contractor to install the stations and do secondary wiring (meter bases to chargers). The installation costs were under \$10,000 for all five stations. The total grant reimbursement was \$43,000. A concrete contractor installed bollards (this was an extra charge).



The EVSE are currently free for the public to use as an incentive to promote zero-emission vehicles and attract people to visit and enjoy the borough. However, the stations are credit card ready so if Lansdale



wanted to start charging a fee in the future, they have the option available. Over 1,000 charging sessions have occurred since the stations opened July 1, 2019.

"With the Borough's experienced staff and our committed community, Lansdale is focusing on creative solutions to cut our community carbon footprint while maintaining our Lansdale lifestyle," Lansdale Borough Electric Superintendent and Fleet Manager Andy Krauss is thrilled to be leading this charge. "I'm proud of what we've accomplished and will continue to look for funding opportunities."

## Focus Forward webinar scheduled for March 9

By Erin Miller

Join us on March 9 from 2-3 p.m. for the *Focus Forward Webinar: Communicating with Customers - social media and more*. Representatives from the cities of Paducah, Wadsworth, Coldwater and the Village of Jackson Center will share strategies they have used to communicate and engage with customers.



The webinar is free and is open to all AMP members. To register, visit the [Focus Forward Eventbrite](#), or contact me at 614.540.1019 or [emiller@amppartners.org](mailto:emiller@amppartners.org).

### FOCUS FORWARD 2020 WEBINAR SERIES

Register by clicking this schedule or contact Erin Miller, director of energy policy and sustainability at 614.540.1019 or by email at [emiller@amppartners.org](mailto:emiller@amppartners.org).



- March 9, 2-3 p.m.  
Communicating with Customers — social media and more
- May 14, 2-3 p.m.  
EVs for Your Fleet
- July 21, 2-3 p.m.  
Beyond Electrons — social engineering services for customers
- September (during AMP/OMEA Annual Conference)  
Rate Design — what do customers want and need
- November 10, 2-3 p.m.  
EV Rate Design and Managing Demand

The Focus Forward Advisory Council has identified these topics to help educate and inform AMP's members about emerging industry trends and to prepare for further integration of distributed energy resources.



## PSGC Souper Bowl VII a success

By Alyssa Harre - director of public relations and government affairs, PSGC

The week of Feb. 3, Prairie State employees held their annual Souper Bowl, a food drive to collect donations for two local organizations: the Marissa Food Pantry and the Combating Hunger on Weekends (CHOW) Program at Okawville Grade School.

The Marissa Food Pantry serves the community by offering food to local families in need. The Okawville CHOW Program was established by parents who noticed children in the free and reduced lunch program were not receiving meals at home over the weekends. Through this program, 50 children in need receive a bag of ready-to-eat foods each Friday when they leave school.



To inspire more donations for these deserving organizations, our employees across the campus held a friendly competition this year. Cross-functional teams at the power plant, mine and corporate offices were assembled and the participation was outstanding.



"We are so thankful for both the competitive, and giving spirit of our employees," said Prairie State President and CEO Don Gaston. "We collected more food donations during this year's Souper Bowl than ever before. Not only was this a great team-building opportunity for our campus, it was a tremendous outpouring of support for our community."

To learn more about Prairie State's charitable giving and community outreach programs, visit [www.prairiestatenergycampus.com](http://www.prairiestatenergycampus.com).



## JANUARY OPERATIONS DATA

	January 2020	January 2019
Fremont Capacity Factor	47%	71%
Prairie State Capacity Factor	79%	89%
Meldahl Capacity Factor	42%	29%
Cannelton Capacity Factor	28%	23%
Smithland Capacity Factor	1%	1%
Greenup Capacity Factor	25%	20%
Willow Island Capacity Factor	62%	56%
Belleville Capacity Factor	68%	63%
Blue Creek Wind Capacity Factor	36%	41%
JV6 Wind Capacity Factor	21%	28%
Front Royal Solar Capacity Factor	14%	12%
Bowling Green Solar Capacity Factor	8%	8%
Avg. A/D Hub On-Peak Rate	\$25/MWh	\$35/MWh

\* Fremont capacity factor based on 675 MW rating.

\* PS capacity factor based on 1,582 MW rating.

\* Meldahl capacity factor based on 105 MW rating.

\* Cannelton capacity factor based on 87.6 MW rating.

\* Smithland capacity factor based on 76.2 MW rating.

\* Greenup capacity factor based on 70 MW rating.

\* Willow Island capacity factor based on 44.2 MW rating.

\* Belleville capacity factor based on 42 MW rating.

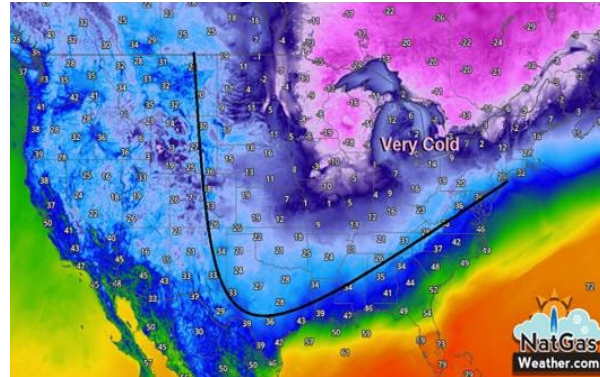
\* Front Royal Solar capacity factor based on 2.5 MW rating.

\* BG Solar capacity factor based on 20 MW rating.

### Energy market update

*By Jerry Willman - assistant vice president of energy marketing*

The March 2020 natural gas contract decreased \$0.018/MMBtu to close at \$1.826 yesterday. The EIA reported a withdrawal of 115 Bcf for the week ending Feb. 7, which was above market expectations of -111 Bcf. The year-ago withdrawal was 101 Bcf and the five-year average was -131. Storage is now 2,494 Bcf, 32 percent above a year ago and 10 percent above the five-year average. The winter withdrawal running total of -1,238 Bcf compares to the five-year average of -1,451.



On-peak power prices for 2021 at AD Hub closed yesterday at \$30.40/MWh, which increased \$0.25/MWh for the week.

The seven-day weather summary via NatGasWeather shows that a frigid cold shot will sweep across the Midwest and Northeast into Saturday w/lows of -20s to 10s for strong demand. A mild break will follow across the South and East late this weekend into early next week with highs of 50s to 70s returning. However, another cold shot will sweep across the northern U.S. during the second half of next week with lows of 0s to 20s returning across the Midwest and Northeast for strong national demand. The West will see a mix of mild and cool weather systems.

On Peak (16 hour) prices into AEP/Dayton hub				
Week ending Feb. 14				
MON	TUE	WED	THU	FRI
\$22.59	\$21.56	\$22.16	\$22.83	\$26.90
Week ending Feb. 7				
MON	TUE	WED	THU	FRI
\$20.57	\$19.75	\$22.04	\$23.83	\$24.81
AEP/Dayton 2021 5x16 price as of Feb. 13 — \$30.40				
AEP/Dayton 2021 5x16 price as of Feb. 6 — \$30.15				

## AFEC weekly update

By Jerry Willman

The AMP Fremont Energy Center (AFEC) operated in 1x1 configuration for the week, CT1 remained offline for repairs. PJM cleared the plant offline overnight for the off-peak hours last Friday and Monday through Thursday based on day-ahead economics. For the week, the plant generated at a 44 percent capacity factor (based on 675 MW rating).

## Save the Date: Ransomware Prevention - Red Team vs. Blue Team

By Jared Price - vice president of information technology and CTO

The Information Sharing and Analysis Center will be holding a national webinar on March 3 from 3-4 p.m. on the topic of ransomware prevention.

Ransomware generated more than \$1 billion of revenue in 2018 for the global cybercriminal enterprise, costing businesses more than \$8 billion in damage. Ransomware attacks in 2018 were behind 56 percent of all worldwide malware attacks, increasing 79 percent over the prior year. A Business will fall victim to a ransomware attack every 14 seconds in 2019 and every 11 seconds in 2021, according to [safeatlast.co](https://www.safeatlast.co). This webinar will highlight how ransomware is evolving and provide defensive tactics to combat it.



**What attendees will learn:**

1. The evolution of ransomware
2. Attackers tactics
3. Ransomware defensive strategies

**Presenters:**

- George Khalil, Chief Innovation Officer, City of Riverside, CA

To register, please use the following link:

<https://www.cisecurity.org/webinar/isac-national-webinar-ransomware-prevention-red-team-vs-blue-team/>

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# DON'T FORGET TO REGISTER

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APPA 2020  
Legislative Rally  
Feb. 24-26  
Washington, D.C.

# AMP TRAINING SERIES:

## Register for these upcoming courses

### **Economic Development Best Practices webinar**

Date: Feb. 18

### **Disaster Workshop**

Prerequisite: None

Date: March 31

Class length: One day

Location: Quest Conference Center, 8405 Pulsar Place, Columbus

### **AMP Technical Services Conference**

Date: April 1

Class length: One day

Location: Quest Conference Center, 8405 Pulsar Place, Columbus

Cost: \$120

### **Journeyman Refresher - Transformers**

Prerequisite: Must be a lineworker for three years

Date: May 27-28

Class length: Two full days

Location: AMP Headquarters – Columbus

Size: Limited to 20

Cost: \$500

*For a complete schedule and full details of the 2020 training courses, see the 2020 AMP Training Catalog at: [www.amppartners.org/services/technical-services](http://www.amppartners.org/services/technical-services).*

*To register contact Jennifer Flockerzie, manager of technical services logistics, at 614.540.0853 or [jflockerzie@amppartners.org](mailto:jflockerzie@amppartners.org)*



## Classifieds

Members interested in posting classifieds in Update may send a job description with start and end advertisement dates to [zhoffman@amppartners.org](mailto:zhoffman@amppartners.org). There is no charge for this service.

## Village of Wellington seeks applicants for journeyman lineworker

The Village of Wellington is seeking applicants for the position of journeyman lineworker. Duties include the operation, maintenance and routine construction of the electric distribution system.

Minimum qualifications include a high school diploma or equivalent, successful completion of journey line worker apprenticeship program and four years of experience as apprentice lineworker, or an equivalent combination of education and experience which provides the skills and abilities necessary to perform the job. Valid State of Ohio Driver's License, valid Ohio Class A Commercial Driver's License and Journeyman Lineworker Certification required. Journeyman lineworker position pay range is \$21.24 to \$30.80.

Application and job description may be obtained online at [www.villageofwellington.com](http://www.villageofwellington.com) or at the Village Town Hall, 115 Willard Memorial Square, third floor. Applications must be returned to Village of Wellington, Attn: Steve Dupee, Village Manager, 115 Willard Memorial Square, Wellington, OH 44090. Applications will be accepted for position until filled.

The Village of Wellington is an EEO/AA employer.

## City of Cuyahoga Falls seeks applicants for electrical engineer

The City of Cuyahoga Falls is seeking a highly qualified individual for the position of electrical engineer.

### Job Objective

Under the general supervision of the electric utility superintendent, is responsible for the application, design and documentation of electrical equipment and projects in the City of Cuyahoga Falls' distribution system. Performs various technical and engineering tasks related to the city's electric substation, transmission and distribution systems. Works closely with other departments and contractors including the IT Department in planning, developing, implementing and troubleshooting a wide variety of technical issues and projects. Ensures engineering designs and their applications are compliant with code and standards set forth by the appropriate authoritative bodies. Responsible for project planning, support of field operations, staff management and implementation of projects within the Electric Department.

### Minimum Qualification

Bachelor's degree (or higher) in electrical engineering from an accredited university with at least a year's worth of co-op experience or at least five years of technical engineering-related experience or any combination of education and experience that provides the required skills and abilities. Engineering intern (EI or EIT) professional certification preferred. Having all the listed knowledge is a plus. Must be able to obtain and secure a Project Management Professional (PMP) certification within the first 12 months of employment.

Candidates must be a non-smoker and non-tobacco user, including but not limited to cigarettes, cigars, pipes, snuff, etc. for the duration of their employment with the City of Cuyahoga Falls.

### Additional Information

Starting annual salary is \$79,650. After five successful years in the position, the annual salary is \$102,575.

The typical workweek is Monday - Friday; 8 a.m. to 5 p.m.

### How to Apply

Interested candidates must submit a City of Cuyahoga Falls Civil Service Application and detailed resume to the Human Resources Department. Applications can be found online at [www.cityofcf.com](http://www.cityofcf.com).

**NO FEE IS REQUIRED TO APPLY FOR THIS POSITION.**

### Deadline for applications is February 19, 2020.

Applications can be submitted in person or mailed to:

City of Cuyahoga Falls  
Attn: Civil Service Commission  
2310 Second St.  
Cuyahoga Falls, Ohio 44221



## City of Dover seeks applicants for licensed power plant maintenance worker

The City of Dover is seeking applicants for the position of licensed power plant maintenance worker. This position requires a Stationary Engineer's License, Third Class issued by the State of Ohio. Under the direction of the operating engineer or stationary fireman, in the absence of the superintendent or assistant superintendent, performs work connected with the operation of a power plant on an assigned shift. Takes hourly temperature and pressure readings of equipment in the condenser room. Checks pumps and equipment in the condenser room. Checks and cleans trash screens at the cooling water inlet. Assists the operating engineer and stationary firemen in starting and stopping boilers and turbines. Reports any irregularities to the engineers or firemen. Runs lab tests on water samples. Operates dump truck, operates coal handling equipment, operates water treatment equipment, pulls ashes and performs lubrication maintenance on all equipment. Ability to follow orders as given and exercise good judgment in emergencies.

The position requires some knowledge of common labor methods and practices, some knowledge of existing hazards and safety precautions of the work and a desire to learn the duties inherent in the operation of a power plant. Ability to carry out verbal and written instructions and to establish and maintain a good working relationship with others. Pay rate is \$24.43 per hour. Deadline to submit applications is Feb 14. Learn more [here](#).

## City of Oberlin seeks applicants for journeyman lineworker

The City of Oberlin is accepting applications for a journeyman lineman position in the Distribution Division of the Oberlin Municipal Light & Power System (OMLPS)/Electric Department. Duties include the operation, maintenance and routine construction of the electric distribution system.

Minimum Qualifications include a high school diploma or equivalent, successful completion of journey line worker apprenticeship program, and four years of experience as apprentice lineman, or an equivalent combination of education and experience which provides the skills and abilities necessary to perform the job. Valid State of Ohio Driver's License, valid Ohio Class A Commercial Driver's License and Journeyman Line Worker Certification required. Starting Hourly Rate is \$27.35-\$34.19/Hour, depending on qualifications.

Applications and full job description are available at [www.cityofoberlin.com](http://www.cityofoberlin.com) and at Oberlin City Hall (85 S. Main St., Oberlin, Ohio 44074). Applications may be returned via email to: [hr@cityofoberlin.com](mailto:hr@cityofoberlin.com) Or mailed to: City of Oberlin Human Resources Department, 85 S. Main St., Oberlin, OH 44074.

## City of Cleveland seeks applicants for electric transmission SCADA engineer

The City of Cleveland is seeking applicants for the position of electric transmission SCADA engineer. Under the direction of the superintendent of purchase power, maintains Cleveland Public Power's (CPP) supervisory control and data acquisition (SCADA) system and associated systems. Interfaces with CPP's SCADA maintenance contractor, maintains current system licenses, troubleshoots, as well as installs and integrates hardware and software updates and enhancements. Develops, designs, programs and troubleshoots applications specific to the CPP SCADA system and associated systems. Prepares and delivers related training materials for transmission operators. Troubleshoots and maintains local desktops and other peripheral equipment as well as remote SCADA equipment including remote terminal units and associated communications systems. Troubleshoots and maintains functionality relating to recording power flows in and out of the CPP system. Schedules wholesale power deliveries and communicates with PJM Interconnection, the regional transmission authority. Troubleshoots and maintains SCADA functions relating to trouble operations such as opening and closing circuits and starting generators and other equipment. Performs other related duties as required. Salary: \$31,200-\$101,920 annually.

A high school diploma or GED is required. A bachelor's degree in engineering, information technology or computer science is required. Three years of full time paid experience designing, implementing, documenting and maintaining SCADA and control systems and components for electric power and distribution networks is required (Substitution: Two years of full time paid experience may substitute for each year of college education lacking). Must be knowledgeable and experienced in working with



computer networks and their configurations, communications systems technology, data management and infrastructure security. Must have demonstrated experience troubleshooting and resolving issues on critical equipment. Must be able to be on call to assist in system emergency operations at all hours. A valid State of Ohio driver's license is required.

## Town of Bedford seeks applicants for assistant right-of-way supervisor

The Town of Bedford is seeking applicants for the position of assistant right-of-way supervisor. Applicants must be experienced in trimming, climbing and working around electric hazards. Class A CDL required and the ability to operate a bucket truck, chain saws and other right-of-way clearing equipment. Ability to supervise right-of-way crew and promote on the job safety. Compensation based on experience and skill level. Salary up to \$45,760 annually with benefits package to include health insurance, retirement, life insurance and annual leave.

Applications are available online at [www.bedfordva.gov](http://www.bedfordva.gov). Submit a completed town application online or mail to: Human Resources, 215 E. Main St., Bedford, VA 24523. Applications will be accepted until the position is filled. Resumes alone are not accepted and must be sent in with application. EOE

### Qualifications

Must have a Class A CDL (or obtain a CDL in first year of employment) and be experienced right-of-way trimmer.

## Opportunities available at AMP

AMP is seeking applicants for the following positions:

Director of risk and internal controls

Hydro projects coordinator - Smithland, Ky.

Environmental services intern

American Municipal Power, Inc.

STAY CONNECTED



[www.amppartners.org](http://www.amppartners.org)

American Municipal Power, Inc., 1111 Schrock Road, Suite 100, Columbus, OH 43229

[SafeUnsubscribe™\\_rdietrich@napoleonohio.com](mailto:SafeUnsubscribe™_rdietrich@napoleonohio.com)

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